



SELFRIDGES ENVIRONMENTAL POLICY

We believe that to build a resilient business fit for the future, we must improve our efficiency and have a positive impact on the communities and environment where we trade.

We want to use our position to inspire our people, partners and customers to respect our environment, buy responsibly and champion sustainable products that contribute to healthy and happy communities. In short, we want to buy better and inspire change.

We understand that using natural resources wisely will help us to build a truly sustainable business, and that by working with our team members, partners, customers and communities we can take action to help protect our environment.

We strive to minimise the impact of our own operations on the environment year on year and encourage our suppliers, team members and customers to do the same.

In 2016, Selfridges was the first department store in the UK to retain the Carbon Trust Triple standard (initially awarded in 2014), recognizing ongoing achievements in reducing carbon emissions and waste-water use, and an improvement in our waste management.

In delivering our commitment, we will:

- Comply with all relevant legislation
- Reduce the use of water, energy and waste production throughout our activities
- Ensure all staff have an awareness of environmental management, and through our training ensure environmental leadership throughout our business
- Enter a cycle of continuous improvement on sustainability initiatives such as food waste reduction and packaging alternatives
- Retain our Carbon Trust accreditation
- Continue the development of our environmental strategy in order to meet our targets
- Communicate annually on our progress against our environmental objectives and targets



This policy will be reviewed annually and be adapted if changes to the company occur. This policy will be communicated to staff via the intranet. Furthermore, it will be made available to members of the public via the Selfridges website and on request.

The Operations Director has responsibility for the Environmental Policy. Activity will be driven by the Environment and Health and Safety Steering Group with members from key areas across the business and chaired by a member of the executive team.

OUR OBJECTIVES IN CARBON

Reduce carbon emissions by 15% by 2020 against a 2014 baseline, improving energy efficiency and reducing usage where possible, as well as utilising improved energy technologies where appropriate in existing and new assets. This objective will be continually reviewed and monitored by the Environmental Working Group.

2016 target is 3.5% absolute reduction.

OUR OBJECTIVES IN WASTE

Reduce total waste by 2.5% and make the best use of resources by enabling better recycling across our operations. Increase recycled waste to 50%

OUR OBJECTIVES IN WATER

Monitor, manage and reduce our use of water by 1.5% cutting demand and improving efficiency in existing and new buildings.

APPROVAL DATE: December 2016 (reviewed annually)
CUSTODIAN: Sue West Signed: 
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