

Environmental Policy

2018-19

We believe that together, through our daily actions, we can create a more sustainable future for people and the planet. That's why we're committed to buying bettering and inspiring change, so you can do the same.

We understand that using natural resources wisely will help us to build a truly sustainable business, and that by working with our team members, partners, customers and communities we can take action to help protect our environment.

We strive to minimise the impact of our own operations on the environment year on year and encourage our suppliers, team members and customers to do the same.

Since 2014 Selfridges has held the Carbon Trust triple standard, recognising ongoing achievements in reducing carbon emissions and water use, and an improvement in our waste management.



Selfridges has over 152 “Green Warriors”, team members from across the business who are passionate about the environment and who take part in beach cleans and tree planting activity.



**In delivering
our commitment,
we will:**

Did you know
Selfridges is 100%
powered by green
electricity?

- Comply with all relevant legislation
- Reduce water, energy and waste throughout our activities
- Ensure all staff have an awareness of environmental management, and through our training ensure environmental leadership throughout our business.
- Enter a cycle of continuous improvement on sustainability initiatives such as food waste reduction and packaging alternatives
- Retain our Carbon Trust Standard accreditation
- Continue the development of our environmental strategy in order to meet our targets
- Communicate annually on our progress against our environment objectives and targets

This policy will be reviewed annually and be adapted if changes to the company occur. This policy will be communicated to staff via the intranet. Furthermore, it will be made available to members of the public via the Selfridges website and on request.

The Managing Director has accountability for the Environmental Policy. Activity will be driven by the Environmental Working Groups with members from key areas across the business and reporting up to the Director of Property and FM who reports into the Sustainability Steering Committee.



Carbon

We set ourselves a target of reducing carbon emissions by 15% by 2020 against a 2014 baseline. We have met and significantly exceeded this target, with reductions predicted to be 38% by the end of January 2019. We are now in the process of setting science based carbon reduction targets. This target will be agreed and publicly communicated by the end of 2019. We will continue to purchase 100% renewable electricity as we have done since 2017.



Waste

We are in the process of amalgamating waste reporting to include all sites, which we will use to set a new total waste reduction and store level recycling targets during 2019. Having beaten our 2018 recycling target of 60%, our target for recycling at our Oxford Street store is 65% in 2019.



Water

In 2019, we will continue to monitor and manage our use of water and set a reduction target based on updated data. We will increase our use of rainwater harvesting to reduce mains water consumption. We will update guidelines for new installations of taps and toilets to ensure water efficiency measures are included.

A handwritten signature in white ink, appearing to read 'S. Forster', is positioned in the lower-left quadrant of the page.

Simon Forster, Selfridges Managing Director

Start date: January 2019

Selfridges Retail Limited, 400 Oxford Street, London W1A 1AB

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